



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

ED-DIVISION OF CAGAYAN DE ORO CITY
RELEASED
DATE: DEC 05 2023

Office of the Schools Division Superintendent

04 December 2023

OFFICE MEMORANDUM

No. 167 s.2023

TO: ROCHELLE A. LUZANO
EPS, LR Manager/ESP Coordinator

PROGRAM IMPLEMENTATION REVIEW WITH THE EDUKASYON SA
PAGPAPAKATAO (EsP) SUPERVISOR AND DIVISION FOCAL PERSON

1. Pursuant to **Regional Memorandum No. 0699, s. 2023** titled **Program Implementation Review with the Edukasyon sa Pagpapakatao (EsP) Supervisor and Division Focal Person** you are hereby directed to attend the activity on December 6-7, 2023, at Hotel Monicon, El Salvador City.
2. Travel expenses will be charged to local funds, subject to the usual government accounting and auditing rules and regulations upon submission of required documents.
3. Service credits or compensatory time-off (CTO) shall be granted for working days that will fall on holidays or weekends in accordance with the CSC and DBM Joint Circular No. 2, s. 2004.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
5. Immediate compliance with this Memorandum is desired.

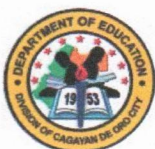
ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

To be indicated in the Perpetual Index
under the following subjects:

Edukasyon sa Pagpapakatao
Program Implementation
Program Review

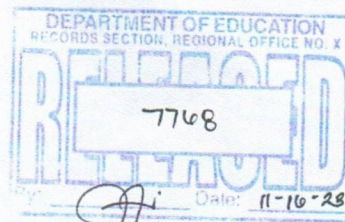
RAL-/OM- development of policy guidelines on the implementation of deped teaches and deped mentors
December 4, 2023



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Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO



November 13, 2023

REGIONAL MEMORANDUM

No. 0699, s. 2023

PROGRAM IMPLEMENTATION REVIEW WITH THE EDUKASYON SA PAGPAPAKATAO
 (EsP) SUPERVISOR AND DIVISION FOCAL PERSON

To: Schools Division Superintendents
 All Others Concerned

1. The Department of Education (DepEd) Regional Office X ensures that all programs implemented are well-managed, monitored, and evaluated. Thus, a Program Implementation Review (PIR) will be conducted on December 6-7 within Region X. The venue will be announced in a separate issuance.

2. The division EsP focal persons are requested to provide the data asked from the template provided. The template can be accessed through this link: <https://bit.ly/2023PIREsp>. All participants are expected to prepare slide decks of their accomplishment reports only for 10 minutes.

3. The participants are entitled to claim compensatory time-off (CTO) when any of the training schedules fall during declared holidays, regular official holidays, and weekends. If there are schedule conflicts, the division focal persons may send a representative who must be a school head and/or supervisor—**strictly no teaching personnel shall be involved.**

4. Travel expenses shall be charged to local funds, subject to the usual government accounting and auditing rules and regulations.

5. For clarifications or inquiries, kindly contact Mr. Carlos B. Llamas III at carlos.llamas@deped.gov.ph.

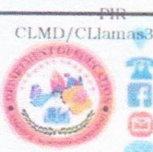
6. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

DR. FEDERICO P. MARTIN, CESO V
 Assistant Regional Director
 Officer-in-Charge
 Office of the Regional Director

ATCH.: As stated

To be indicated in the Perpetual Index
 under the following subject:



PIR
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